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Implementation of a Lean 4.0 Project to reduce non-value add waste in a Medical Device company.

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Abstract: The fourth industrial revolution, also referred to as Industry 4.0, has resulted in many changes within 14 the manufacturing industry. The purpose of the study is to demonstrate how an Industry 4.0 project was scoped 15 and deployed utilising Lean tools to reduce non-value add wastes and aid regulatory compliance. A case study 16 research approach was utilised to demonstrate how a Lean Industry 4.0 project was implemented in a Medtech 17 company to enhance Lean processes while increasing digitalisation. This research demonstrates that Industry 18 4.0 can enhance Lean, improve flow, reduce nonvalue add waste and facilitate product lifecycle regulatory com-19 pliance to reduce defects, enhance quality, improve cycle time, and minimise reworks and over-processing. Lean 20 and Industry 4.0 combined offer many benefits to the MedTech Industry. This research will support organisa-21 tions in demonstrating how digital technologies can synergistically affect Lean processes, positively impact 22 product lifecycle regulatory compliance, and support the industry in building a business case for future imple-23 mentation of Industry 4.0 technologies. 24

Keywords:Industry 4.0, Medical Device, Medtech, Regulatory compliance, Engineering Change25Management, Product Lifecycle Management, Regulatory 4.0., Lean 4.026

1. Introduction

The Medical Device Industry is one of the largest growing industries in the world. This 29 growth is driven by ageing populations, advancing technologies and new innovations to 30 meet clinical needs [1]. In order to reduce costs, improve manufacturing productivity 31 and reduce cycle times, the Medtech industry, along with other industries, has em-32 braced Lean[2]. However, with the advent of Industry 4.0 and increased digitalisation, 33 the MedTech industry can improve efficiencies, reduce operational costs, and support 34 organisational decisions through big data analytics [3,4]. Some studies have investigated 35 Lean 4.0 -the combination of Lean and Industry 4.0 and concluded that there is a syner-36 gistic effect between Lean and Industry 4.0 [2,5]. A recent Boston Consulting Group 37 (BCG) study showed that states have a multiplier effect when lean and Industry 4.0 are 38 combined. The study found that Lean can reduce operational costs by 15-20%, and digi-39 talisation can reduce costs by 10-15% but combine both, and you get up to 40% cost re-40 duction [6]. 41

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The impact of digital technologies impact on product lifecycle regulatory compliance has 42 also not been widely researched. Product lifecycle regulatory compliance or regulatory 43 compliance is how Medical device manufacturers comply with the different statutory, 44 mandatory, and voluntary regulatory requirements to ensure their organisations deliver a 45 safe and effective product and meets various regulatory jurisdictions' specific regulatory 46 requirements [7,8]. Increasingly changing regulations in Europe related to medical devices 47 and other jurisdictions and keeping compliant with technological advances have increased 48 regulatory compliance complexity [9]. 49

There have been few practical case studies of a Lean Industry 4.0 application [10], and neither one specifically focused on Medtech organisation nor Lean Industry 4.0's impact on regulatory compliance [11,12]. This study will utilise a case study of a multinational medical device manufacturer with several global sites. This research aims to investigate the impact of Lean practices combined with Industry 4.0 on regulatory compliance and enhancing Lean processes within the MedTech Industry using the case study organisation as a reference. This research will address the following research questions:

RQ1:	What impact can Lean 4.0 have on a Medical Device manufacturer's Total
	Product Lifecycle and Regulatory Compliance?
RQ2:	How can Industry 4.0 enhance and enable Lean in a Medical Device manufac-
turer?	

Section 2 reviews the published literature that is currently available on Lean Industry 4.0 in Medtech and how Lean and digitalisation can support regulatory compliance. Section 3 discusses the research methodology, while Section 4 documents the findings and results. Finally, the discussion and conclusion are outlined in Sections 5 and 6.

2. Literature Review

Lean 4.0

According to Antony et al [11, 12] in studies on Lean and Six Sigma combined with Industry 4.0, Lean 4.0 has emerged as a topic of researcher interest only from 2017 onwards. A systematic literature review found that Lean and Industry 4.0 (or Lean 4.0) combined, while still a nascent area, had many symbiotic and synergistic needs for each other [13,14]. Traditional manufacturing evolving into digitalisation with Industry 4.0 technologies has resulted in Lean becoming digitally enabled**[15]**. Integrating Industry 4.0 with Lean can enhance cost-competitiveness [16] and can generate reduced waste [17]. Several Lean concepts can be improved by integrating I4.0 technologies [13]. I4.0 can increase data availability which will enable Lean and aid in measuring, monitoring, and improving key performance indicators (KPI's) in organisations [18]. Thus the synergistic effect between Lean and Industry 4.0 in Lean processes by improving flows and reducing bottlenecks [19].

Within a Lean value stream, integration of Industry 4.0 technologies benefits the Lean83approach by combining the simplicity and efficiency of Lean with the agility of the I4.084technologies[17]. Antony et al. [11] argued a bidirectional relationship between Lean and85Industry 4.0. Some studies have argued that while Lean is an enabler for I4.0 or a pre-86requisite for its introduction, there still needs to be more studies and guidance on its in-87tegration [13, 20].88

How is Lean & Industry 4.0 impacting Medtech Regulatory Compliance?

The Medtech sector is by its very nature highly regulated with many different regulatory 90 requirements globally, from the European Medical Device Regulation (MDR) and In vitro 91 diagnostic medical devices Regulation (IVDR) to the American Food & Drug Administra-92 tion (FDA)'s Code of Federal Regulations (CFR) in the United States of America (USA), 93 the Pharmaceutical and Medical Device Act (PMD Act) in Japan, the Regulation on the 94 Supervision and Administration of Medical Devices, Order 739 in China, and the Thera-95 peutic Goods (Medical Devices) Regulations 2002 in Australia, to name just a few. 96 Global Regulations set out the regulatory requirements, including pre and post-market 97 requirements, to ensure that medical devices are produced which are safe and effective 98 [21]. 99

Many Medical device companies have deployed Lean, with one recent study by McDer-100mott et al. [2] on the Irish Medtech sector highlighting that over 95% of Irish Medtech101companies had a Lean program. Lean in the medical device industry, as with other in-102dustries, has enabled waste reduction, particularly non-value add activity and improved103process flow [22]. However, medical device regulatory compliance involves manual104tracking and surveillance of multiple databases, leading to over-processing.105

While Industry 4.0, Quality 4.0, Supply Chain 4.0 and even Healthcare 4.0 are studied in 106 academic literature, Regulatory 4.0 or Industry 4.0's impact on regulatory affairs digitali-107 sation is not a term that has been widely used[23,24,25]. In particular, the Quality (QA) 108 function is more advanced on its digital transformation path than the Quality Assurance 109 & Regulatory Affairs (QARA) partner function Regulatory Affairs (RA) [26]. Industry 110 4.0, in particular, can support Regulatory compliance using tools such as Regulatory in-111 formation management systems (RIMs) [27]. RIMs provide secure access to real-time 112 regulatory data and visibility across regions. A challenge for device manufacturers is to 113 remain current with global regulations and changes in achieving regulatory compliance 114 throughout a product's life cycle [28]. IMs aid the RA function in quicker regulatory 115 submission times and product registrations, resulting in faster access to markets in the 116 organisation across global sites. 117

RA functions must access several regulatory databases; for example, the European data-118base on medical devices(EUDAMED) is used to access medical device-related data to119understand how a device is performing in the market, its risks and benefits, and if post-120market surveillance corrective actions are required based information that has been in-121putted into the system on individual devices as required by the European Union Medical122Device Regulations (EU-MDR).To adhere to the MDR, manufacturers must register123devices, sites, unique device identification (UDI), notified bodies information and124

certificates, clinical investigation results data, device performance studies, vigilance and post-market surveillance (PMS) information [29]. 126

Many Regulatory functions utilise Excel for tracking and trending, which is not Lean. 127 Regulatory intelligence can be obtained and managed using digital technology, removing 128 data inventory, defects or errors, waiting, delays and over-processing [30]. Several types 129 of information must be tracked, including Regulatory Impact Assessments (RIAs), 130 change notifications (CN), licenses, submissions, and device registrations [31]. Industry 131 4.0 technologies can help aid RIMs to be more efficient and Leaner. The digitalisation of 132 an organisation's regulatory data is key in supporting RA moving forward on its Lean 133 journey. Digitalisation of RIMs will drive flow, reduction of non-value add activities, and 134 ensure standardised, efficient systems. Industry 4.0 digitisation ensures RA functions 135 know when regulators have made changes to guidance documents, standards and regu-136 lations, reducing the non-value add waste of checking global regulatory websites to keep 137 abreast of the latest changes and other systems that can manage regulatory information 138 [22]. It is key that manufacturers of aware of changes to standards or regulations as they 139 occur, as they need to demonstrate regulatory compliance and have access to the latest 140 revisions in a more automated manner [32]. Much of an RA professional's time is spent 141 waiting and searching for regulatory information in a non-value add manner. 142

Within the medical device regulatory world, several global jurisdictions have put in 143 place legislation to protect patient data, enhance cybersecurity in relation to smart de-144 vices, and implement standards and guidance documents that can support their imple-145 mentation [33]. Industry 4.0 can aid device manufacturers' data security, implementation 146 of digital signatures, transaction time stamping and data encryption, which enhance 147 traceability and increase cybersecurity [33]. However, there are many regulators and 148 standards organisations, such as the International Organization for Standardization 149 (ISO), American National Standards Institute (ANSI), European Committee for Standard-150 ization (CEN), the American Society for Testing and Materials (ASTM) and European 151 Telecommunications Standards Institute (ETSI); there must be a more effective techno-152 logical method of keeping abreast of all relevant regulatory requirements [34, 35]. 153

Challenges to Lean Industry 4.0 deployment

Implementing Lean 4.0 is impacted by many factors, including management sup-156port, organisational vision and investment [36]. The difficulty in implementing Industry 4.0157systems can be off-putting due to the technology complexity and resources involved, as well158as the time required [37]. In particular, for the medical device industry, new European159medical device regulations have provided severe resource challenges in preparing for more160stringent regulatory requirements [38]. While this EU-MDR is not precluding Industry 4.0161deployment, it has stifled the MedTech Industry from implementing it [39]. System changes162

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in device manufacturers need regulatory authority approvals [40]. These regulatory ap-163 provals consume time and resources [2]. Many studies have highlighted the importance of 164management support and leadership commitment in both Lean and Industry 4.0 deploy-165 ment [41,42]. However, given the costly nature of digitalisation, it is very important that the 166 right technology is chosen and understood and the cost benefits analysed [43, 44]. In addi-167 tion, the technology chosen needs to be aligned with the organisation's strategic vision so 168that the technology can be integrated across the organisation and multisite functions [45]. 169 The timing of when Industry 4.0 is adopted can also affect organisations. According to An-170 tony, Sony, and McDermott [43], late adopters benefit from cost reductions in technology 171 and can benchmark tried and tested solutions, while early adopters pay more but can 172 achieve market share through increased competitive advantages. Table 1 summarises the 173 Lean 4.0 opportunities from the literature. 174

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Table 1 Lean Industry 4.0- Opportunities and Challenges

Technology	Opportunities	Challenges
Cybersecurity	Reduced waste	Creating automated
Cloud Computing	Improved flow	waste
Mobile Technologies	Available data	Resources
	Accurate data	Resistance to change
Machine to Machine	Data Analytics	Timing of adoption
3D Printing	Quicker decisions	Data security
Advanced Robotics	Flexibility	Data protection
	Connectivity	Change Management
Big Data / Analytics	Reduced errors	Lack of digital data
Internet of Things	New markets	Costly
RFID Technologies	New products	Time-consuming
	New customers	Location
	New regulations	Management support
Cognitive Computing	New standards	Alignment with strategy
	Flexible working	Choosing the right tech-
	Faster	nology

Cheaper	Cost-benefit analysis
Innovation	Lack of communication
Increased productivity	of strategy
Revenue growth	
Predictive maintenance	
Regulatory Compliance	

3. Methodology

This research aims to demonstrate through a case study on a Lean Industry 4.0 project 179 that digitisation positively affects both Lean processes and regulatory compliance. The 180 case study approach allows the researcher to focus on just one instance rather than mul-181 tiple instances, supporting an in-depth review that can provide insight that may not be 182 visible using multiple cases. A case study can also help the reader better understand the 183 researched topic [46]. This study uses a single case to support the research. The case 184 study will concentrate on one of the organisation's Industry 4.0 projects currently in im-185 plementation. Using a case study is a means by which the researcher can explore the 186 subject in-depth, understanding how and why the subject is being implemented and 187 how it is received by the organisation [47]. Data for the case study will be gathered us-188 ing local documents and having Microsoft Teams meetings with the case study organisa-189 tions project lead to understand how the project is progressing through implementation, 190 what challenges there are and why this particular Industry 4.0 project was chosen. 191

This research focuses solely on Company X, a medium-sized MedTech company in the192early stages of its digital transformation. The case study will review and demonstrate193how regulatory compliance has been impacted through detailed planning and execution194of one of the organisation's Industry 4.0-type projects.195

Company X has over 23,000 products in its portfolio, employs over 14,000 people glob-196 ally, generates just under \$3 billion dollars in revenue and has over 120,000 customers. 197 Company X products are used in over 24,000 surgical procedures in the United States, 198 and its products are used in Intensive Care Units (ICU), Cardiology, Radiologists, Vas-199 cular Surgeons, and Emergency Responders. Therefore, Company X must continue to 200 deliver products that meet customer and regulatory requirements. With the organisa-201 tion's growth, its use of digital technology has also expanded. Due to how Company X 202 has grown, through acquisition, multiple management systems manage its data, includ-203 ing product data, complaints, records, documentation, and the supply chain. Multiple 204 systems have led to complex, difficult-to-manage processes, inefficiencies, a lack of 205 global processes and interconnectivity between IT systems, non-conformances and re-206 calls. Because of these issues, Company X is currently working on having one platform, 207 system, and data source across all sites to enhance its production, reporting capabilities 208 and compliance. While company X has had a mature Lean program for many years, it is 209 considered a late adopter in terms of its Industry 4.0 deployment. Antony et al. [43] de-210 fined late adopters of Industry 4.0 as those organisations which delay the 211

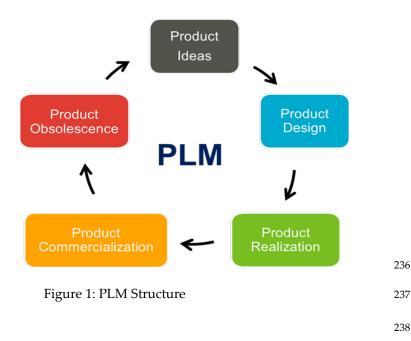
implementation of enhanced technology and adopt a more cautious approach to investing in such technologies. 212

The project this case study will focus on is internally referred to as "Project Impact". Pro-214 ject Impact is the organisation's Enterprise Change Management (ECM) program. ECM 215 is the cornerstone program that will support the organisation's roadmap for the rollout 216 of future Industry 4.0 initiatives. The project is a strategic initiative that aims to deliver a 217 best-in-class ECM process for Company X's product data. Managing change in organisa-218 tions is a laborious task that consumes value-added time in various segments of the 219 product lifecycle, including design and development, production, delivery, and product 220 disposition [48]. ECM and Product lifecycle management play an important role in mini-221 mising the time required for managing engineering changes [49]. 222

4. Results

What were Industry 4.0 tools implemented?

The ECM program focuses on two key elements, Product Lifecycle Management (PLM) 226 and Master Data Management (MDM). PLM is the process of managing the entire 227 lifecycle of a product from inception, through engineering design and manufacture, to 228 service and disposal of manufactured products and product end of life. ("Product Life 229 Cycle Management System for the PLM Process") PLM is the business activity that ef-230 fectively manages and supports Company X products throughout their lifecycle; refer to 231 Figure 1 for an overview of PLM. The new PLM will use Oracle Agile, cloud-based 232 software that will manage the following electronically: the Design History File, Registra-233 tions, Device Master Record, Change Process and Sustaining. 234



PLM impacts all aspects of Company X's business, including people, culture, technol-
ogy, and process, as seen in Figure 1 above.239
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MDM is a combination of systems and processes that link, manage and process key product data. MDM is a comprehensive method enabling an enterprise to link all its critical data to one file, called a master file or golden record. Refer to below Figure 2 for an overview of MDM. MDM uses Systems Applications and Products (SAP) Master Data Governance (MDG) software that will be the following for Company X's master data: a data hub, a golden Record, a Gatekeeper, and a workflow, which automates and defines data ownership. 241



Figure 2: MDM Structure

MDM will provide Company X employees with clear roles and responsibilities; it will deliver end-to-end metrics so that decisions can be made based on accurate data; it will simplify the current complex processes using technology and implementing one global system. The interface between PLM and MDM is a Business-to-Business (B2B) interface; MDG, in turn, consolidates and shares data with SAP. Two systems were chosen as both provide different functionalities. PLM will be used for managing product design and engineering specifications, change control, product lifecycle, workflow and task management, registrations, training, and document management. MDM will be the central repository for consolidated and clean data containing rules for integration and synchronisation of data that will be shared across both systems through workflow and task management using an interface.

As well as the two systems, another important element of Project Impact is Organisa-261 tional Change Management (OCM) which is key in any project but even more so when 262 implementing such a transformational change across the organisation. Anticipating 263 and managing changes to people and process is critical to mitigating risk and enabling 264 success [50]. Effective change management is more than training and communications; 265 it also includes having and sharing the organisation's vision, having leadership support, 266 bringing people on the journey as it happens, encouraging and enabling behavioural 267 change, managing stakeholders, and continuously analysing and assessing on a daily, 268 weekly, monthly, annual basis how the goals and objectives of the project and the team 269 are progressing. Having a governance model in place to help and support the team in 270 their decision-making gives the team the autonomy it needs to be successful and deliver 271 per the agreed-upon timelines. Having the support of the Steering Committee, Project 272 Leaders and Project Team helps to ensure that decisions are made in a timely manner so 273 that timelines are not impacted. It is about managing the change so that the people, 274 processes, and technology are aligned, which ensures a successful outcome, benefiting 275 all involved. 276

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To deliver such a project, the team worked on obtaining buy-in from the Senior Leader-
ship Team, which enabled them to build the team required to plan and execute the de-
liverables. The team includes a Steering Committee, Program Leadership/Advisors,
and Project Management Office (PMO) Leadership who offer knowledge and support to
each workstream, including PLM, MDM, Transformational Change, and IT. In addition,
each workstream is supported by a core team and extended teams across the organisa-
tion.287283

Why implement Industry 4.0 tools?

The reasons for embarking on this transformational journey include product quality and 285 compliance, recall reduction, revenue growth, improved time to market, operational 286 efficiency, re-registration cost savings, effort during quality and regulatory audits, cycle 287 time reduction for product management, and cost of goods sold (COGS) reduction, 288 including scrap reduction and acceleration of cost improvement projects (CIPS). The 289 team first built a strong business case to obtain Senior Leadership buy-in and support to 290 support this project. The business case included reasons and examples of why and 291 what could be achieved through implementing the PLM and MDM technologies and 292 what the benefits are including customer, internal and financial benefits. Table 2 gives 293 an example of the importance of these technologies from a customer and internal point 294 of view, including the issue, risk, and impact. Having an effective PLM/MDM prevents 295 the type of error and consequences. 296

 Table 2: Example of Internal and Customer Impact scenario that PLM/MDM can prevent
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Customer Story
Product: A medical device kit designed to support the most urgent clinical needs of the critical care patient.
Issue: Incorrect component listed on Bill of Materials (BOM)
Risk: The issue could have resulted in patient irritation during kit use, thereby complicating an already compromised patient during use.
Impact: Recall, Regulatory non-compliance, Business Impact
Internal Impact Story
Site to Site (Transfer issue)
Issue: Component manufactured in a new facility not cleared for release in EMEA by a regulatory agency. Insufficient controls for containment between regulatory plans, change control process, and product release at finished goods, semi-finished or component level.
Risk: Finished goods/components were distributed without required regulatory clearance
Impact: Possible Recall, Regulatory non-compliance, Business Impact
The Teams vision enables Company X's accelerated growth by driving excellence in managing product creation and change through a unified global process. Thus the ECM

The Teams vision enables Company X's accelerated growth by driving excellence in312managing product creation and change through a unified global process. Thus the ECM313will support the organisation's vision by standardising and deploying a global PLM314

process to reduce the risk of quality-related issues and introduce an MDM system for the	315
management of product-related data for consistency and accuracy.	316
Other non-value add wastes specifically related to compliance identified by Company X as part of project brainstorming sessions and Value Stream Mapping (VSM) demonstrated the need to implement such technologies. The challenges included safety risks, quality risks, compliance risks, recall risks, impact on brand equity, highly manual work, and increased costs:	317318319320321
Product changes implemented without adequate review/approval	322
• Lack of verification of requirements to ensure the design meets the intended functionality	323 324
• Discrepancies between product specifications, BOM, and commercial labels	325
• Manufacturing processes not updated in coordination with product design updates	326
Inaccurate and non-compliant label information being released	327
• Poor management of global label variations (language, metadata)	328
In addition to the above challenges, Company X has many disparate processes to	329

manage product master data and document changes across the organisation. These 330 result in very complicated workflows that can be challenging to manage and control, 331 resulting in manual processes with many resources required to maintain them. Value 332 Steam Mapping was utilised to map the current process and identify all non-value add 333 (NVA) wastes [51]. Figures 3 and 4 demonstrate schematics based on the high-level 334 VSMs before and after implementation of the Industry 4.0 project (Note: a schematic has 335 been included rather than the original VSMs for legibility purposes). The new system 336 creates pull and flow, adds value and can aid continuous improvement. The new system 337 is more "Lean" and has a less complicated process resulting in reduced overprocessing 338 and more streamlined processes for change management and master data maintenance. 339

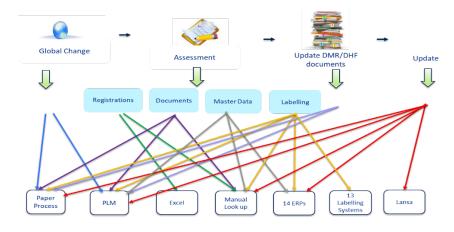


Figure 3: High-Level VSM before implementation

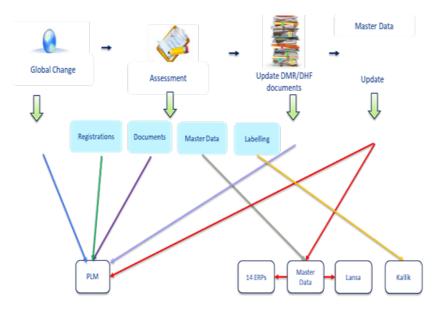


Figure 4: High-Level Future VSM After Implementation

Benefits

In addition to the above, table 3 below lists the additional benefits that were gained postfull implementation of PLM and MDM. 347

Table 3: Benefits of the Lean 4.0 project

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Benefits	Lean Non-value Add Waste Reduction	
Reduction in Recalls	Defects/Transport/Over-processing	
Reduced effort for compliance audits (internal and external)	Over-processing/Waiting/Over-produc- tion	
Cycle Time Reduction	Waiting	
Reduction in re-registration efforts	Over-processing	
Reduction in Scrap	Defects/Over-processing	
New Product Introductions (NPI) are delivered to the customer faster	Waiting/Over-processing	
Better access and visibility to manage change internally leads to a streamlined, efficient process.	Over-processing/Waiting/Defects	

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Scalable process to assist how Company X grow in the integration of future Mer- gers and Acquisitions (M&A)	Waiting/Transport/Inventory
Harmonised processes, data standards and direct access to a source of true in- formation	Defects/Over-processing/Inventory
Centralised, digital design documenta- tion	Over-processing/Inventory/De- fects/Waiting
Globally consistent Change Manage- ment process	Waiting/Inventory/Defects/Over-pro- cessing/Over-production
Product management from conception to termination	All 7 wastes
Correct decision ownership	Under-utilisation of employee skillset
Process and data ownership defined with end-to-end metrics	Under-utilisation of employee skillsets
Aligning documentation	Inventory/Defects/Over-processing
70% Reduction in user interfaces	Over-processing/Inventory/Defects/ Over-production/ Waiting

The benefits directly impact the people, processes, and systems at Company X. Many of
the benefits will have a positive impact on regulatory compliance, ensuring that Com-
pany X products, processes, and services deliver a product that is safe and effective,
meets customer requirements and expectations and meets regulatory requirements by
delivering a harmonised global change management process with access to accurate and
reliable master data.349349350351351352352353353354354

Detailed Examples of ECM Impact on Regulatory compliance

The following section takes a more in-depth look at some of the benefits associated with 356 implementing ECM and how they will positively impact regulatory compliance. One 357 common element across all areas of the ECM is the reduction of non-value add wastes in 358 terms of man hours and human interaction across each process. Reducing the number of 359 people involved in any process reduces the number of opportunities for human error. 360 Human error is one of the main sources of non-conformances across Company X; there-361 fore, reducing human interaction directly impacts regulatory compliance by reducing 362 non-conformances and defects. 363

Reduction in non-conformance investigations and Recalls related to ECM

Based on initial figures, 15% of Non-Conformance Reports (NCRs) were due to ECM365activities (17 out of 110). Implementing an ECM program will reduce the number of366ECM-related NCRs, positively impacting regulatory compliance and patient safety. Less367NCRs result in fewer recalls and reduced effort in processing both NCRs and recalls368

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freeing the ECM team up to work on other tasks, such as continuous improvement pro-369jects. ECM will deliver a 50% improvement in the number of ECM-related NCRs and370recalls. Refer to Table 4 below for improvements relating to NCRs / recalls.371

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Table 4 Reduction in NCRs and Recalls related to ECM

Recall Product Cost		
Recall Cost Impact	\$5M	
% Related to PM	55%	
% Improvement with ECM	50% or \$1.38M	
Value Realisation	\$830,000 (60%)	

*Risk Factor of 40% factored in

NCR Efficiencies		
# NCR's Annually (average)	110	
# Linked to ECM	17	
Average Cost to support each NCR	\$120,000	
Total Cost of Support	\$2M	
% Improvement with ECM	50% or \$1M	
Value Realisation	\$600,000 (60%)	

*Risk Factor of 40% factored in

Reduced effort for Quality Audits

The introduction of an ECM program means having all product and master data availa-376 ble electronically. Having data that is readily available and easily accessed during au-377 dits/inspections reduces the number of people involved in pulling data manually and 378 having to copy or scan documents to provide to an auditor/inspector. In addition, it en-379 sures that documents, when requested, are available to the auditor/inspector promptly 380 and without undue delay> This is particularly useful where there are many actors within 381 an organisation working across many different time zones which are required to support 382 audits and inspections across multiple sites depending on their actor statuses such as 383 manufacturer, sub-contract manufacturer, component supplier, importer, distributor, 384 authorised representative or specification developer. As a result, ECM will deliver a 20% 385 improvement in the effort it takes to manage a quality audit/inspection. Refer to Table 5 386 below for improvements relating to quality audits/inspections. 387

Table 5: Reduced effort for Quality Audits

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Reduced Efforts for Quality Audits		
# of audits	42 External	

	300 Internal
	15 people over 3
Resources	days
Total Effort	123120 hours
% Improvement with ECM	20%
Average Labour Rate	\$37.13 per hour
Total Cost	\$910,000
Cost Avoidance	\$550,000 (60%)

*Risk Factor of 40% factored in

24,624 man hours
11650
60%

* Risk factor of 40%

Reduction in re-registration efforts

As stated above, introducing an ECM program means having all product and master data available electronically. Having data that is readily available and easily accessed supports the registration process. When it is time to re-register products, rather than reaching out to different business units that must pull documents manually, scan them and arrange them for submission, ECM will support this process and make it easier and less time-consuming. As a result, ECM will deliver a 20% improvement in the effort it takes re-register the product. Refer to Table 6 below for improvements relating to re-registration.

Table 6: Reduction in re-registration efforts (Source: Project Impact Lead)

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Reduction in re-registration efforts		
Annual # of registrations	616	
	10.5 days/registra-	
Re-Registration Effort	tion	
Average Time to Support Each registration	51,744 hours	
Average Labour Rate	\$37.13	
Total Cost of Re-Registration	\$1.92 M	

% Improvement with ECM	20%
Total benefits (millions)	\$380,000
Cost Avoidance	\$230,000 (60%)

*Risk Factor of 40% factored in

Total Current effort for Re-Registrations	51,7444 man hours
% Improvement due to ECM (20%)	10,349 man hours
Post ECM Deployment Effort	4,140 man hours
Man hour reduction	6,209 man hours
% man hour reduction	60%

*Risk Factor of 40% factored in

Cycle Time Reduction

Implementing an ECM will deliver a 48% reduction in the cycle time. Reducing cycle time means faster time to market, so customers and patients will have access to devices. 404 Refer to Table 7 below for improvements relating to cycle time.

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Table 7: Cycle Time Reduction (Source: Project Impact Lead)

Total

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Cycle Time Reduction				
Total # of changes	11,344			
# of changes requiring rework	10% or 1,134			
Average Approval & Creation Time				
Approval	2 hours			
Creation	3.04 hours			

Enterprise # of changes	7631
Average hours spent per change	16.03 hours
% improvement by PLM	48%
Total No of hours	58,715 hours

5.04 hours

Total current effort	64,432 man hours
	38,659 man hours
% man hour reduction	(60%)

*Risk Factor of 40% factored in

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Faster Time to Market

Based on the project's complexity, the time to market based on the implementation of 409 ECM differs from between 5% and 15% improvement in the time it takes to get a device to market post-implementation. Having products on the market faster means customers 411 can access life-changing and life-saving devices quicker, as seen below in Table 8. 412

Table 8: Faster Time to Market Benefits

Device Product Complexity	Average Time to Market (months)	% Improvement by ECM	Adjusted time to market (months)	Saving in Months
High	27	15%	22.95	4.05
Medium	16	10%	14.40	1.60
Low	9	5%	8.55	0.45

The case study was performed on Company X, a medium-sized medical technologies 414 (MedTech) manufacturer that provides medical devices and technologies globally. 415 Company X has grown through acquisition resulting in its many management systems. 416 The case study provides an overview of Company X's history, which includes why the 417 organisation has started implementing some Industry 4.0 tools to aid its Lean processes. 418 These include simplifying processes, improving Lean flow, realising efficiencies, and 419 reducing the number of errors and recalls across the organisation through implementing a global system for managing changes and product data. In addition, as a case study, 421 company X provides examples of how Lean Industry 4.0 tools have a more positive than negative impact on regulatory compliance. 423

5.0 Discussion

This research met its objectives to define the impact can Lean 4.0 can have on the Total Product Lifecycle and Regulatory Compliance in a Medical Device manufacturer (RQ1) and to demonstrate how Industry 4.0 enhance and enable Lean (RQ2).

Lean processes, combined with Industry 4.0 technology as an enable, can aid in regulatory compliance by optimising processes, reducing non-value add work and over-processing, and enabling ease of vigilance and aces to regulatory information. Improved Industry 4.0 technology can aid process flow and prevent errors that can result in missed compliance deadlines and eros that could result in recalls. Lean 4.0 is an enabler for enhanced Lean processes and reducing manual tasks [11,17]. The synergistic effects between the two concepts ensure a more successful and symbiotic relationship and implementation of Lean 4.0 [44].

Many studies on Lean, Industry 4.0, and Lean 4.0 combined discussed the benefits of an 436 enhanced product and process quality, improved compliance, faster time to market and 437 product cycle times, improved profits and revenue and increased market share 438 [12,23,41]. In addition, there have been improvements in the case study organisation in 439 the following areas. 440

Product Quality and Compliance

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	ll reduction: Patient safety and shrinkage in costs related to recalls caused roduct management issues.	442 443
	t for Quality Audits: Reduction in man hours related to searching and	444
	ng necessary data from across Company X sites and providing documents	445
more	efficiently and timely during audits.	446
• Time	to Market	447
Accel	leration of initial launch: Products made available to the end user quicker	448
	ncreased revenue achieved based on an acceleration of average time to	449
mark	et	450
• Cost	of goods sold reduction	451
-	reduction: Minimising scrap cost related to preventable issues based on	452
accur	rate product definition.	453
Accel	leration of Cost Improvement programs (CIPs): Accelerated time to adop-	454
tion o	of cost improvement projects leading to increased cost-saving duration	455
• Oper	ational Efficiencies	456
Cycle	e Time reduction: Streamline change approval process to eliminate non-	457
value	add activities	458
	t for re-registrations: Cutback on required man hours per registration d on ease of visibility to data	459 460
	included brand equity, faster integration of Mergers and acquisitions (M& nt efficiencies and inventory optimisation. To achieve these benefits,	461
· •	ose two well-established technologies, Agile for PLM and SAP for MDM.	462 463
	ight technology and understanding how it can be integrated into an or-	464
-	critical success factor for Industry 4.0 [52]. These technologies are the	465
	the organisation's digital transformation journey. These technologies will	466
	anisation with the infrastructure needed to execute the organisation's n and what is also considered the organisation's Industry 4.0 roadmap. A	467 468
	and map for Industry 4.0 implementation is key to the success of the imita-	468 469
tive [53].	r r r r r r r r r r r r r r r r r r r	470
From the project	ct's initiation, Company X's leadership team were fully invested, involved	471
- ,	e of the strategic plan for Industry 4.0 deployment. While it took some	472
time to gain ap	proval from the Senior Leadership Team (just under 2 years), significant	473
	s approved by the organisation in terms of resources, both people and fi-	474
	Industry 4.0 projects can fail without this level of management support	475
	nt to understand the alignment of digitalisation with strategy [54]. The	476 477
- ·	ad to provide the Senior Leadership Team with the evidence they needed efits and return on investment before committing to the project. Detailed	477 478
	alvsis and understanding of the need for such technology are key to the	479

cost-benefit analysis and understanding of the need for such technology are key to the

success of such deployments [24].

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Another key aspect of the project was driving change within the organisation and the481requirement for effective communication and training.People need to understand what482is being changed and why it is being changed so they can buy into and support the project [4].483

Digital transformation involves significant effort, time, and money [55]. However, the benefits the project could bring to make the organisation more Lean and enhance its regulatory compliance, the project needed Senior Leadership to buy in given its significance and for it to be successful and deliver the benefits to the organisation. The data presented in this case study demonstrates how Industry 4.0 and Lean combined can have a synergistic effect.

6. Conclusions

The research met its research objectives to demonstrate that Lean and Industry 4.0 492 can improve and enhance Lean processes, reduce waste and improve productivity and 493 quality while enhancing digitalisation. Integrating Lean and Industry 4.0 can enhance reg-494 ulatory compliance to ensure that organisations adhering to global regulations and legis-495 lation can deliver safe and effective products. A limitation of this research was that it was 496 a single case study. Using similar or different-sized companies (small or large) would have 497 provided another perspective on how and why other companies are implementing Lean 498 4.0 and at what stage they are in their journey so that a comparison could be made. The 499 case study organisation used was only in the early implementation of its strategic plan for 500 digitalisation to enhance Lean. Therefore while it is possible to review the first stages of 501 the project's success, further research could focus on the ongoing deployment across com-502 pany X. Further research should be taken post-implementation to gain more long-term 503 data on the digital technologies implemented, their effects on Lean, and their impact on 504 regulatory compliance. In addition, future studies should consider including other 505 MedTech companies to make a comparison. 506

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